

CITY OF MANCHESTER

HUMAN RESOURCES DEPARTMENT
ONE CITY HALL PLAZA
MANCHESTER, NH 03101
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FIREFIGHTER

(Announcement No.R-22-16)

Starting Pay Range: \$862.26 weekly – plus extensive benefits package

Average 42 hours per week

Typical Schedule: 24 hour work shift, 72 hours off

THE JOB: Performs firefighting, EMS and related emergency services to the City of Manchester and to other mutual aid communities; performs directly related work as required.

PHYSICAL: The candidate, after he/she is selected for the position must meet NFPA 1582, the “Standard on Medical Requirements for Firefighter”, successfully pass a physical ability test and must be able to perform the essential functions of the position.

REQUIRED MINIMUM

QUALIFICATIONS: Applicants must not have any record of convictions for serious criminal offenses. Applicants must be 18 years of age at the time of the written test. Class B CDL with air brake endorsement as well as attainment of a State of New Hampshire Firefighter II certificate is required. Hazardous Materials Technician and Emergency Medical Technician (EMT) certificate prior to the completion of the 1 year probationary period is required. Preference in hiring will be given to the candidates on the eligibility list who are nationally registered Advanced Emergency Medical Technicians (AEMT). Firefighters must reside within a 15-mile radius of the City limits of Manchester, NH, within 12 months of appointment. **Preference in hiring; however, is given to residents of the City of Manchester.**

EXAMINATIONS: The examination will consist of a series of tests including, physical ability, swimming and an interview process. The testing will be completed in two phases. The first phase consists of a written and physical ability exam and will be conducted by the NH Fire Academy (NHFA). **Candidates shall be required to successfully complete NHFA CPAT 2016 testing in order to continue in the process.** Additional physical ability testing will take place on **August 15, 2016**. For those candidates who successfully complete the NH Fire Academy’s CPAT as well as the City physical ability exam will be invited back on **August 18, 2016** for an interview.

APPLICATION

REQUIREMENTS: **MEN and WOMEN** who meet the qualifications will be placed on a two year eligibility list and will undergo additional screening including a drug test, physical fitness test and thorough background check before being hired. A City of Manchester employment application must be received at the HR Department no later than **4:30 p.m. on Wednesday, August 10, 2016**. **There is a \$50 non-refundable application fee (check or money order) made payable to “City of Manchester Human Resources” that must be submitted with your application.** To obtain an application go to www.manchesternh.gov/jobs.

OPENING DATE: June 13, 2016

CLOSING DATE: Wednesday, August 10, 2016

The City of Manchester is an Equal Employment Opportunity Employer

Minorities and women are invited and encouraged to apply.

****PLEASE POST****

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PRE-EMPLOYMENT PHYSICAL FITNESS TEST REQUIREMENTS

CPAT: The Candidate Physical Ability Test is conducted by the NH Fire Academy. Follow this link for additional information on the testing process provided by the NH Fire Academy:
<http://www.nh.gov/safety/divisions/fstems/facilities/testing/index.html>.

**ACROPHOBIA
TEST:**

The candidate climbs up and down an unsupported aerial ladder extended 100' at 70 degrees.

**BASIC SWIMMING
ABILITY TEST:**

The candidate swims at least 200 yards in 7 minutes or less using any forward stroke or combination; no backstroke allowed. The candidate shall tread water for 5 minutes.

1.5 MILE RUN:

Candidates shall successfully complete a 1.5 mile run on an oval ¼ mile track. The run shall be completed in 11 minutes, 45 seconds or less.

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