

*Jane Gile*  
*Human Resources Director*



## **CITY OF MANCHESTER**

### **Human Resources Department**

**DATE:**           **October 16, 2015**

**TO:**               **Medicare Eligible Retirees and/or Spouses Currently Enrolled in the  
City of Manchester United American Plan**

**SUBJECT:**       **Medicare Supplement Medical & Prescription Drug Program**

Dear Medicare Eligible Retiree and/or Spouse:

Each year the City of Manchester reviews the rates and benefits for the Medicare Supplemental Plan that it offers to retirees. We are pleased to inform you that the City of Manchester will remain with United American Insurance Company for the calendar year 2016.

**Here are a few important items that need your attention:**

- The new monthly premium per retiree effective January 1, 2016 will be \$398.00. This represents a slight increase of 2.1% when compared to the current rate of \$390.00. **This does not include any State or City retirement subsidy to which you may be entitled.**
- **You do not need to take any action to remain on the plan effective January 1, 2016, you will be re-enrolled automatically.** However, if you do not want to re-enroll or have an address change, please call the City of Manchester's Benefits Coordinator at (603) 792-6809.
- Retirees will not be sent new ID cards so **please keep your current United American medical and pharmacy cards.**

- Medicare has not yet finalized their coverage changes such as deductibles, etc. for 2016. This means that for:
  - Medical: As soon as Medicare has finalized the summary changes, the updated summary for 2016 will be posted on the City of Manchester retiree web site

Retiree web site can be found at: [www.manchesternh.gov/retirees](http://www.manchesternh.gov/retirees)

- Pharmacy: Medicare requires that all Part D contract holders be notified of plan coverage updates for the upcoming year. This is known as the Annual Notice of Change (ANOC). **Please be on the look out for the pharmacy package which will be mailed to your home the last week in October. This package will have the 2016 Formulary, Evidence of Coverage, Pharmacy Directory and ANOC letter.**

If you have questions after you have reviewed this pharmacy packet, please call the customer service number listed in the packet.

#### Helpful reminders:

- 1) **At the provider's office:** Verify that your physicians accept Medicare. When you receive services, **please show your Medicare card as well as your United American medical card.** The provider will bill Medicare. Medicare will review and pay 80 % of the approved Medicare amount. In most cases Medicare will forward the remaining balance to United American for direct payment to your physician.
- 2) **At the pharmacy:** **You will use your United American Pharmacy card.**

Sincerely,



Jane E. Gille, SPHR, SHRM S-CP  
Human Resources Director