

MEMORANDUM OF UNDERSTANDING

Between

The City of Manchester, New Hampshire

And

**The Manchester Professional Firefighters Association
Local 856
International Association of Firefighters**

For the Period covering July 1, 2010 to June 30, 2015

1. The City of Manchester, New Hampshire ("City") is constructing a new municipal complex which includes a centralized fleet maintenance facility.
2. The City desires to centralize its fleet/vehicle repair at the new facility including the maintenance and repair of Fire Department equipment.
3. Article 2.3 of the current collective bargaining agreement between the Parties provides:

It is further agreed that if at any time in the future the City establishes a Centralized Garage operation which includes the maintenance and repair of Fire Department equipment the position of Equipment Mechanic II may be transferred to the Centralized Garage without grievance. The incumbents in the positions at the time of such transfer shall retain their current retirement rights and, if promoted through the Firefighter ranks, the right to revert to their former classification status.
4. Pursuant to Article 2.3 the Fire Department's Equipment Mechanic II will be transferred to the new centralized fleet maintenance facility without grievance.
5. That the Equipment Mechanic II shall remain under the supervision of the Chief of the Fire Department but shall report to and follow the directions of the Fleet Services Director or supervisor. Any discipline of the Equipment Mechanic II shall be pursuant to

the then effective collective bargaining agreement. The Fleet Services Director may participate in any disciplinary proceedings

6. That the Chief of the Fire Department may order the Equipment Mechanic II to follow the directions of the Fleet Services Director or supervisor. Failure to obey the Chief's order will result in discipline up to and including termination.


7. That upon the termination of the current Equipment Mechanic II, Jay Lacey's, employment with the City there will be no further Equipment Mechanic II position or employee in the Manchester Fire Department.

8. Non-fire department mechanics at the centralized fleet maintenance facility will be trained to and will repair fire department equipment.

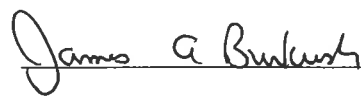
9. That the current Fire Department Equipment Mechanic II will be trained to work on and will maintain and repair non-fire department vehicles and equipment.

Manchester Professional Fire Fighters
Association
IAFF Local 856

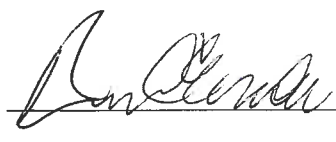
City of Manchester



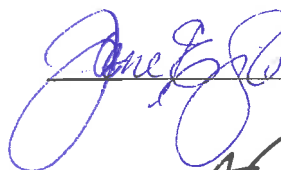
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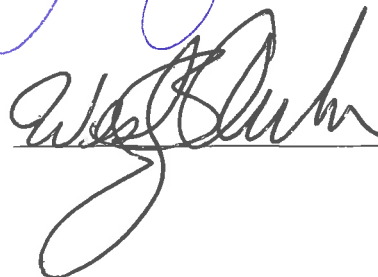


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