

***As published in the Policies & Procedures Manual of the
Manchester School District***

**Dress Code for All Manchester School District Staff
Personnel 203.**

Professional dress in the classroom and workplace will promote a more positive learning environment, allow teachers to serve as role models for students, and promote more respect for our professional staff. Therefore, it is expected that when a staff member is acting as a representative of the Manchester School District, he/she shall dress professionally and appropriately.

Specifically, the list below represents items of clothing and/or accessories which is deemed unprofessional and/or inappropriate:

Unprofessional/Inappropriate Dress while representing the Manchester School District:

- Jeans
- T-Shirts with writing, pictures, illustrations or are considered to be underwear
- Tank Tops
- Shorts (of any kind)*
- Sweats, wind suits, or gym clothes*
- Spandex
- Flip Flops or open back sandals and other beachwear (footwear must have heel support)
- Athletic performance shoes (sneakers, etc.)*
- Spaghetti-strapped, cropped or tube tops, low-cut tops or dresses and other clothing that result in midriff showing
- Sheer tops or dresses
- Short skirts (more than two inches above the knee)
- Skirts with front slits (more than two inches above the knee)
- Clothing with holes
- Pajamas
- Facial Piercing (excludes ears)

Exception(s):

For special circumstances and/or one-day events, it shall be permissible for the building administrator to modify the dress code for that specific circumstance and/or event. In the case of the special circumstance and/or event, the building administrator will notify the Office of the Superintendent with the rationale for the exception. Exceptions shall not include on-going activities such as casual Fridays as an extended fundraiser.

Sneakers shall be permitted if there is a medical condition with a doctor's note placed on file with the building administrator. Sneakers are also acceptable for recess duty.

*Physical Education teachers are exempt.

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