

SPECIAL COMMITTEE ON THE CIVIC CENTER

February 16, 1999

5:30 PM

Chairman Wihby called the meeting to order.

The Clerk called the roll.

Present: Aldermen Wihby, Rivard, Cashin and O'Neil

Absent: Alderman Hirschmann

Messrs: J. Johnson , L. Catterton, I. Fleming, S. Ashooh, D. Adams, P. Long
M. Long, R. Welch, D. Charpentier, B. Brensinger

Chairman Wihby addressed Item 3 of the agenda:

Discussion with students from the Manchester School of Technology relative to their proposal of adding a Sports Marketing curriculum.

Judy Johnson stated I am here to discuss the possibilities of internships for marketing students at the civic center. I have two students who just completed a pretty intensive research project that they are going to pass out to you at the end of their presentation so I would really like to pass it over to them because they have all the information that would support internships for marketing students at the civic center.

Ms. Catterton stated Ian Fleming and I have done a creative marketing research project about sports marketing. We have learned that sports marketing is a multi-billion dollar industry. In conducting our research, we sent surveys to Memorial, Goffstown, Central and West and found a significant number of students that would enroll in a two year sports marketing program that didn't know what it consisted of. In relation to the civic center, we envision internships. The students can help with the concession stand, seating arrangements, ticket sales, promotional selling, retail marketing, working with the teams and setting schedules. This would give great opportunities for the students.

Mr. Fleming stated another issue we have encountered was that only a small number of the students surveyed knew what it was and how lucrative of a business it was. Sports marketing is a growing multi-billion dollar industry. Take, for instance, sports related travel and tourism. It brings in over \$18 billion a year. As you can see from what I have just told you and from our research, there is a very prosperous business out there that we, as students, are not being prepared for. In implementing this type of program at the Manchester School of Technology, we would like to incorporate the civic center operations into this program through internships as Lauren has explained.

Ms. Johnson stated so in conclusion, Ian is going to give you a copy of the research that they have conducted. Basically their essential question was in their research should the Manchester School of Technology offer a sports marketing program and they found out that students who knew nothing about sports marketing would take it. Students who didn't even play sports were interested so in your planning I would love the opportunities for students to be part of the marketing at the civic center.

Chairman Wihby stated this came about when we had a meeting with the business building trades and when I was there Judy, who is the marketing teacher over there, caught me and said I have another plan for you. While you are having some sort of apprenticeship program or whatever you want to do for the building trades, why don't we do something afterwards and have some sort of internship. I said this is an opportune time to come to this Committee because we are going to be the ones working on the future of the civic center and hopefully we can develop something like this. I think I speak for everybody when I say that it is a good idea and if we can get the schools support in doing something like this then it is probably something that we would like to do and would want to do. Skip, do you see a problem with incorporating some of this into the plan?

Mr. Ashooh replied I think we can use the students in intern types of positions. I don't want to speak for Ogden, but it is a possibility.

Alderman O'Neil asked we could put that in the contract with Ogden, though, correct.

Mr. Ashooh answered I don't think it is necessary to put it in.

Alderman O'Neil stated I don't think they are looking to be running a non-profit thing. I think they are looking to serve an internship directly with the manager of the facility. Correct?

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Ms. Catterton and Mr. Fleming replied yes.

Mr. Ashooh stated you could do it at all levels. It could be done for a share of the proceeds.

Alderman Cashin replied, Skip, what you are saying I think is that you will cooperate.

Chairman Wihby stated, Skip, you were the one who brought up the idea of a person working on the site or after working on the site being proud of their job and proud of working on it and telling their children. I think this, if we can take it further and I know we are going to have a presentation of the building trades, but also having something to do with the schools and working with the schools I think it is a great thing and a lot of pride that everyone will end up having. Especially if we can get a lot of students interested. I know in the marketing, we were talking a couple of hundred students or something when I read the report that were interested in doing something like this. We have to be proud of this facility. It is something special. It is something special for the State, not only the City and I think if we can come up with a curriculum and do something like this for these kids I think it is something we should look into and if we have to put it in, like Alderman O'Neil said, we should put it in.

Mr. Ashooh replied I think what you will find, Alderman, is that a lot of us view the civic center as a first time opportunity for the City to have a laboratory for exactly these type of things. We will be able to do in this facility something that we couldn't do before. It is a very exciting prospect and I am sure everybody is looking forward to working on this.

Chairman Wihby stated thank you for coming. We will be getting back to you.

Chairman Wihby addressed Item 4 of the agenda:

Communication from Dennis Adams, President of the NH Building and Construction Trades Council requesting to meet to discuss their proposal relative to contractual assurances that Manchester residents will receive priority consideration to work on the Civic Center project.

Mr. Pat Long stated I represent the NH Building and Construction Trades Council. We want to thank you, first of all, for listening to our concerns and our proposals in achieving this civic center goal of bringing more of the Manchester residents on board with this. We content that the building is more than jut a civic center. We are revitalizing our community. On that, there are three things that I hope to get across today. One is the joint effort between labor, management and the community. The labor, what we are contending is that we have building trade

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members that reside in the City of Manchester. We have 1,958 members in the

City and I have a copy of each craft that is broken down as to how many members are in each craft that reside in the building trades. I will pass that out. What we are contending is that employee representation on this project, residents of Manchester working on this project for obvious reasons. One is the pride in building something within their community. The second reason has the Manchester Development Corporation in their proposal estimating about 130 to 150 jobs. There is a group of 150 residents of Manchester that are working together that normally would be separated. There is one core group of 150 residents working together, getting to know each other, going to movies with their wives and families and other workers on the job. We are talking about a decent, livable wage. A quality wage, not a livable wage. Minimum wage is livable. People are living at minimum wage. A quality wage whereas these workers on this project would be able to buy a guitar from Ted Heberts would be able to buy a sports jacket from Indian Head. At minimum wage there is, they are all getting a second job. They are not able to finance a lot of the perks that somebody with a decent wage is able to do. Training, the memberships are trained and we have bonified certified apprentice programs and also with benefits. What happens with the benefits is that we supply...the building trades members have insurance. The building trades members have pension plans. With a higher wage, that adds to the tax structure, to the tax base in Manchester. At a higher wage they are able to afford homes, adding to the tax structure in Manchester. Also, benefits. When they need hospitalization, they are covered. It is not a taxpayer burden. Also, with the pension, when they retire they are still living a good quality of life. We offer, actually everybody is provided with those benefits. Reduce the strain on public services. That is what I just mentioned. A City tax base does not have to pay a dime into helping out these people. It increases the employee purchasing power. The higher wage increases the purchasing power. If you are working in Manchester, you are spending in Manchester. That money, the \$57 million that is going out to this project, will remain here. Just one big cycle. It circulates the economy. Better wages benefit area businesses. If there are better wages being made out there, then the businesses in downtown are going to feel the just of that. With a joint venture between laborer and management, there are two scenarios. Management looks for profits which I agree with. If it is not for profits, they are not in business in reducing their overhead. Also, labor has their parameters which are the employee wages and training. We contend that together, labor and management could bring the community together that could bring this civic center on a higher plateau. We are all aware that 53% of the residents voted in favor of this. I am looking at coming out on the ground work and shooting that number up to 55% or 60% of the residents and this is what I hope this proposal, if accepted, would do. Community pride. If you have 150 residents working on this project, you are going to have community pride. They are going to be bringing their kids there showing them this is what I did. They are going to be bringing their

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nephews, nieces, grandparents there. This is what I have done. This is what I have

done in my City. Every time you drive by you can say I laid that brick. We are looking from now and into the future. This is a constant revitalization. You have 130 to 150 workers on that project that are constantly speaking of the pride they had in constructing this thing. It is revitalizing the City. The educational potential is still in the works right now. It is limitless. We spoke with John Rist at the Manchester School of Technology. With the Manchester School of Technology, what they do now is mostly residential. We gave him a proposal whereas the building trades could set-up a program in which they would educate these high school children in commercial construction making them more marketable when they got out of high school, giving them certifications in OSHA, man lifts, whatever we felt and John also felt that putting this program together would give them the benefit of being more marketable once they left the school. We thought that a good pilot program would be the Manchester civic center starting from the groundbreaking, bringing these kids out and showing them the whole commercial construction process. There again, enlightening these kids to the civic pride that we all talk about. Knowing that I was there from when they dug up the first shovel full until they topped off the last roofing shingle or panel or whatever. We also have community goals which I am going to let Mickey respond to.

Mr. Mickey Long stated I am a representative of the Iron Workers Union. I primarily work out of Boston but I was born and raised in Manchester. I am a perfect example of why some people have to leave Manchester. I couldn't make any money here, quite frankly. I was a construction worker for 20 years prior to earning a law degree. I found that in Manchester after the Seabrook Station the competition was so cut throat and competitive that a contractor who paid employees substantial wages and otherwise tried to hire people from the community was underpaid constantly. Given the downfall of organized labor, the building trades got together to reacclimate themselves to the corporate and competitive environment that Manchester always seeks to do. The three things in our proposal in the community goals that are consistent with what the building trades offer are increased competition, reduced taxpayer burden and we seek to promote private sector education and training. On the increased competition, Pat tells me that your Committee has been quite concerned with some poor construction industry practices in the past so the projects that were built 10 years ago, it is questionable whether or not you received the best value for your dollar having gone strictly low bid. I was fortunate to work with Alderman Wihby and the Associated Building Contractors which is a group in New Hampshire, to pass a bill to eliminate cheating in the industry. It has been pervasive. The Legislature unanimously passed this without opposition. It was signed by the Governor and took effect on January 1, 1998. Alderman Wihby was instrumental in getting organized labor and management, like Pat had said before, two opposite people sitting at a table saying look you can fight until the cows come home and until we

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are all dead. The bottom line is the community doesn't benefit. We thought how

do we cooperate. How does labor cooperate with management to better benefit the community. The community has a big concern for increased competition, but if we have a good contractor who is paying a Manchester resident \$25,000 to \$30,000 a year to work in construction and that construction worker buys a home here and becomes part of the tax base in New Hampshire. The contractor who is underbidding that guy is paying his employees \$10 an hour. Well that person can't afford a home and that person can go through an entire construction career never once becoming part of the tax base. We can't compete against people who are going to otherwise cheat the system and not pay the appropriate worker's compensation, the very thing the Legislature approached and passed a bill on. Any contractor under our proposal can submit a bid. It is not a union thing. Anybody, union or non-union. That just doesn't matter. We want to return, we want to help the industry. Working with union contractors, non-union contractors and residents to return the integrity to the bid process. What we have seen is the low bid, as many of you I am told discussed, has produced poor results for you in the long run, increasing the burden on you. How we intend to reduce the taxpayer burden is right now, if you don't have a construction worker earning enough money, they can't afford to go out and get pension plans. We have noticed that some contractors claim that they pay pensions. They have a pension plan, but the employee has to pay. If you are earning \$10 an hour you can't afford to put into your 401K. Also, you can't afford to pay the \$400 a month it costs for health insurance. That means the other City residents have to pick up that tax burden. When that construction worker leaves, his child is sick, the job is over, he didn't have a pension plan and health insurance to put into so now the City of Manchester, through the hospital programs, have to pick up the tab for that employer who didn't give him appropriate insurance. This increases the tax burden. We have employers that incorporate into their plan health and welfare benefits. They also incorporate in their plan pension plans governed strictly by the Federal government. Many of you know people who are collecting pension plans now and many of them come from labor union type pension plans. Those elderly in Manchester who do not have pension plans, who is picking up the tab for them? Right now, we are as taxpayers, picking up that tab. Now in a position of power here, this is your opportunity to say look we can't afford this increasing number of retirees to pick up the tab for employers who are going to underbid on other good employers in the City and in the State of NH by not paying these benefits because eventually the taxpayer has to pay these benefits. You have a unique opportunity to send a message and say look pay them so we don't have to later. Finally, what we have is private sector educational training funds. Literally millions of dollars collected towards educating residents in the City of Manchester for that project. We already have, like Pat said, about 1,900 people who have been through these apprenticeship programs. The competition, if they are not going to provide that, the City of Manchester somewhere along the line or the taxpayers have to pick up

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that burden to pay to train these people through the Voc. Tech. or other legislative

branch. You don't need to do that. These are employers who have agreed to pay the highest rate to the people of Manchester and provide private sector educational funding in the millions of dollars range. The opportunity is overwhelming arguing that if you are going to have these guys compete against those who refuse to pay into the bonafide apprenticeship programs, I will tell you there are many open shop contractors that have bonafide apprenticeship programs that would qualify in this process. They, themselves, and I spoke with the ABC on this, they themselves can't compete with competitors who refuse to pay this so this isn't a union thing, this is a community thing and unless we have cooperation and some understanding of these issues by coming forward like this, we are not even going to be able to get on that site. You are going to have 1,900 people who, like me, are going to have to leave the City of Manchester just to do what they were doing for years because they can't do it here for the prices that they will get here. Thank you for the opportunity, I don't think we have had an opportunity to address the Aldermen and I thank Alderman O'Neil for facilitating this. It is not often that we get this. It is not often, as Alderman Wihby knows, that we get to work with the other side of the table to benefit all members of the community. There are several options that you can take to address these but the first is to make sure that this is a goal that is consistent with your goal and how we do that, how we assure residents to be priority hiring is problematic on a legal basis. Your legal counsel can inform you as to those. Now, through labor organizations you overcome some of these legal obstacles but again nobody is saying close out those contractors who are not organized labor. Nobody is saying that. That is not where this is at. This is saying let everybody compete, let everybody be a responsible employer. We are not going to let employers who are likely to cheat the system or likely to pay the lowest dollar to a worker because that worker, like Pat said cannot by the guitar at Ted Heberts and cannot by a TV down the street and cannot have lunch across the street from the civic center because he can't afford it or she can't afford it. In the construction industry, we are the single biggest group that employee minorities and females at construction sites. We need help from people in your position and I thank you for giving us the opportunity to argue that point.

Mr. Welch stated I am business manager of the Plumbers and Pipefitters Union here in New Hampshire. There is a lot of...I just want to clear the air here a little bit. There is a lot of talk about wages and so forth. Once the price of a job is set, the price that this Committee sets on the job whether it is \$25 million or \$50 million, the wages that we are referring to, there shall be no increase on the amount of money that is spent on the job. Even if you are paying higher wages here in the form of wages and benefits to the people working on the job, the money will go back to these individuals. The contractor will not be putting this money in his pocket. The money will go out to the individuals that are working on the job. I just want to make that point that once the price is established on the

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job, say it is \$35 million, okay we are going to deal with the \$35 million. There will be no

additional increase on that job. We are going to live with the \$35 million, but put more money back into the City of Manchester through wages and benefits of the people employed on that job.

Chairman Wihby stated one of the things we have been talking about, and I have had a couple of meetings and I know that Alderman O'Neil was present at one of them, we have talked to John Rist over at the Manchester School of Technology to put together a program for the children of Manchester so that whoever wanted to take this commercial course could start from the ground up. Maybe we could have a trailer on-site or see if we could have the contractor put it in, have courses right there where the kids could be brought through and see the development of the site from the ground all the way up until it is finished. Having a career night. They have offered to have career nights at the colleges so the kids can come and look into the trades to see if it is something they are interested in. We have also been working with the NH Job Training Council and the STW people to see if we can get some money and do something with this. John Rist has pretty much said that whatever we can come up with for a course, he is willing to offer it at the school. It is something that we are trying to get everyone involved in as far as the children. What you hear right now is we are taking away from the schools to build a civic center and of course 53% didn't feel that way, they supported it, but you are still hearing it out there from people and I think the more we get people involved like the trades who have come up with a great plan that they are still working on to do different things, I think the better it is for everybody. Again, the civic pride. I wanted to wear my hard hat today that said Civic Pride but nobody brought me one. Mr. MacKenzie was supposed to bring one, but he never did. I think that is what we are talking about and I think there is a good plan there and it is a good plan that we heard from the students earlier as far as talking it, once it is complete, to have classes and internships and try to make it something special as a pilot program. I don't know, does anybody see a problem? Is anybody against that? What they envision is even having a course where the architect goes in and says here are the plans, here is what I have done, spend a day with them and then the next person takes over and says here is how I dug the hole or here is how I did this or did that and actually have everybody come right to the...if you could do it on-site...have everybody right there looking into it. I don't know if anybody envisions a problem with that. It sounded great to me. It sounded like it all made sense.

Mr. Ashooh stated we started this conversation with the idea of one thing that we knew we could do was to explore the idea of making sure that the project was bid in such a way that local contractors could participate and, therefore, use local help in doing that. We didn't want to create a situation where one large contractor would come in from someplace and not offer local opportunities because one of

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the things that happens and what everybody has been talking about here frankly is doing the job right and taking some pride of ownership. Obviously our objective

here is that if we have got local people working here we are going to get the best job for the dollar that we can because they are going to live with it after the job is done. I don't see a problem anywhere here. We are all going to be fighting the same fight and that is to make sure that the building is built within the budget and I know that Mr. Welch has already mentioned that that is a concern of theirs as well. That is something that was part of the referendum and I think that as long as we work within the budget we will find a way, as law permits, to do whatever we can.

Alderman O'Neil stated I think something that is very important and I have had the opportunity over the years to experience it, was the new Dartmouth-Hitchcock Hospital. The electrical contractor I worked for was from St. Louis, MI. They employed 129 people on-site of which 125 were from NH. They brought in four people from St. Louis for a project that was well over \$2 million. I would certainly encourage us to use, if we can, local contractors but I think we saw at the Airport mistakes made when it gets chopped up too small. I think Barry will agree with that. I think there are some firms in the northeast that could handle this project and as long as we have a condition about using help, you know allow them to bring their superintendent and project manager on-site to deliver the project but there is no reason we can't have local people doing the hands-on work and if we can have a local contractor that is big enough to do the work, that is fine. I don't think we should restrict it exclusively to local contractors. I think that as long as somebody signs off that they are willing to hire local people, I would hope we get some firms that have done these before, then I would be very comfortable with that.

Chairman Wihby stated I have spoken to the Labor Commissioner and the apprenticeship program comes up. He is in full agreement to doing whatever we have to do to make apprenticeships so not only as they are working on that site, but after that site is done, they end up getting a job somewhere else. I know that Jack is here, who is in charge of the apprenticeship program, and we have a lot of good ideas as far as working and making the apprenticeship program work and having career nights, etc. I know that the Department of Labor will work hand in hand with the building trades to make sure that a program is set.

Mr. Charpentier stated within our committee we are trying to assign some duties so this is one that was assigned to me. I don't see any problem. We will talk about it tomorrow morning and it certainly is something that we can look into. I appreciate Ray's indicating that we will try to keep it within the budget. I think that is definitely our goal. If we can be of additional service to the students of Manchester, I think that is certainly the way to go.

Mr. Brensinger stated just a brief comment or two in response to your question, Alderman Wihby and Alderman O'Neil's comments as well. We would be, not only supportive, but strongly supportive of the effort that has been spoken of in terms of the educational process. We have, in fact, done that on a number of other projects in recent years and would be happy to participate in that on many levels. I think it is an excellent idea. With regard to the local participation, we are also strongly supportive of that. Alderman O'Neil mentioned Dartmouth Hitchcock. I will give you an example a little bit closer to home about somewhat of a sensitive subject these days, but at the Elliot Hospital, a project that we almost completed of about \$35 million, I asked Gil Baine, who is the construction manager there from Providence, but they have a NH office, how much local participation there was in that project and in between somewhere between 70% and 80% of the dollars that went into that project ended up in regional NH companies in terms of labor, contracts, materials and supplies. That was done in much the manner you described. In a cooperative team effort where it was clearly the owner, the design team and the contractor all interested in seeing local participation and they made it happen without mandating specific levels of participation. I would not recommend that the Board mandate specific levels because as Alderman O'Neil has pointed out, that could lead to some very complicated situations. I think working together as a team we can make sure that those dollars are kept in the community which is in everyone's best interest.

Chairman Wihby stated I think when we started this sub-Committee of five Aldermen that we wanted to make sure that the right decision was made. We know that it is a tough decision and 47% of the people were against it, but I think we want to take it in the right direction. We want to proceed and we want to see that everything looks good, works well, gets along and everything is covered. I think what we will hear, probably as we go forward, is parking issues and traffic issues and everything else as we try to solve all the problems as they come up but I think this was one that they came forward at the right time because now is the time that everybody starts talking about it and working and doing everything together and hopefully we can make this team a bigger team and one to carry on that there is a lot of pride in the City and that we are doing it the right way this time.

Alderman O'Neil asked are you saying that it would not be positive to have an agreement that says, for example, all electricians should be residents of the City of Manchester.

Mr. Brensinger answered I would not recommend that. I would not recommend that there be an agreement that limits it exclusively to Manchester.

Alderman O'Neil asked can you tell me why.

Mr. Brensinger answered there are a whole bunch of reasons, but I guess the first and foremost in my own mind is that ultimately you will be entering or whoever represents the owner in this case will be entering into an agreement with a construction manager to build the project. In our experience, the more you tie their hands with very specific requirements saying you have to use X, Y, and Z subcontractors, the more you open yourself to situations where if that party doesn't perform then it seems to me it ultimately has to come back to the City as having some responsibility for mandating those subcontractual agreements. You want to, I think, provide incentives and encouragement to use local people, but ultimately I think it is important that the construction manager have control of that process. That is the legal entity under contract for the City. They have got to be accountable for whoever performs the work and if you stipulate who is going to do that then I think you diminish their accountability.

Alderman O'Neil stated I don't necessarily agree with that. I think there is enough, and again I will use what I know, electricians in the City of Manchester whether they be the 55 from the building trades, I would have to believe that there is at least another 50 who are not members of the building trade. This job might max out at 35 electricians. I don't see any reason why we can't stipulate that all electricians be residents of the City of Manchester. I think once we leave the door open to bring in outside people, I think that is where the abuse is going to happen. There may be some specific crafts that there just aren't enough people in the area to do and I don't know if there is a specific trade that could not be manned by local residents, but everything I am looking at here, I don't see any reason why local people couldn't man that job. I really don't and I don't think we are restricting the contractor. In my opinion, if somebody wants to do the job and I am not talking the construction manager, I am talking a subcontractor for them, they live with the condition or don't take the job and I think there is a dollar to be made for any subcontractor here and I don't think they are going to pass up that opportunity and I don't think we are handcuffing them by doing it.

Mr. Long stated the Berlin Prison, presently under construction, prior to construction the same concerns from the City Council were addressed by myself and other members of the building trades. We got unanimous support by even the Chamber of Commerce up there on the language that we were going to propose for the contractor to use to better assure that residents of Berlin be provided on that project. The gentleman is correct that there are some legal problems with mandating residents, but they can be addressed through contractors that we work with like we were going to do in Berlin. Unfortunately, in Berlin the low bidder because they went strictly low bid, was not bound by those contractual provisions guaranteeing residents of Berlin working on that. Today, there are very few Berlin residents working on that project. Indeed many workers on that project are from

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Maine. Unfortunately, the process did not allow or require that contractor and

could not require that contractor. Your concerns can be addressed with the building construction and the employer working with the building trades to best assure that area residents have a priority hiring mode. That is the only way that the City of Manchester can best be assured of residents being employed there. It would not mandate that we use particular contractors, but through contractual assurances with building trades organizations, that is probably the best way to address that like we did up in Berlin.

Alderman O'Neil stated but even if it wasn't a specific agreement with the building trades, I guess I don't see a reason why we still couldn't mandate the use of local people. I really don't understand why we can't do that.

Mr. Ashooh stated Dick Charpentier is our liaison on this particular issue. Can I suggest that perhaps Dick sit down with the folks from building trades and perhaps come up with some language that maybe we could take a look at because I am really not sure what it would take to satisfy that and not create a problem and this may be something that the City Solicitor may want to weigh in on just to make sure we don't dig a hole. This is a bad time for Dick because in his real life this is his big time of year but this might be a good thing for us to get some language from building trades and from Dick on this and put it before you.

Chairman Wihby stated I know that the City Solicitor is looking into it already too.

Mr. Welch stated I just wanted to follow-up on something similar to what Mr. Ashooh brought up. We have pretty much a consensus about the building trade that if we fall short in any one aspect of the trade building this building that we would open our doors and take in, supplement our people with interested people from outside contractors willing to come to work for us. I just wanted to mention that and put that out there in addition to the work and what we are doing with the Voc. Tech. School, John Rist's program.

Alderman Cashin stated as you know, I voted against the project and we haven't kept that a secret. Now that the project has passed, I am committed to doing everything I can to see that it is successful and I guess I represent the 47% that didn't support the project. I will tell you this, the 47% that didn't support the project are going to be much more comfortable with it if they know that their husbands and sons and daughters are working on it then they will be if they hear that people from Rhode Island and Connecticut are working on it. I would ask you, please, take that into consideration. You have got to get that 47% that you don't have now to participate or this is not going to be a success. I think by working together we can make it work.

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Chairman Wihby asked do you have anything else, Skip, that you want to talk about.

Mr. Ashooh answered we did this ironman triathlon, but if you want to reschedule, we could make our report another time. I know you have another meeting to go to. If there is an appropriate time to reconvene this or call another committee meeting, we can make that report then. I think you will find it very interesting.

Chairman Wihby asked how long is it going to take.

Mr. Ashooh answered 10 or 15 minutes.

Alderman O'Neil asked would it be possible to get it in advance.

Mr. Ashooh answered I have something that I can give you right now to take a look at and then we can do the report later.

Alderman O'Neil asked do you think you may be able to do a report on the Peoria trip at the same time.

Mr. Ashooh answered I wasn't on the Peoria trip, but the Chamber of Commerce, I believe, released reports of that trip today and they should have been delivered to City Hall today.

There being no further business to come before the Committee, on motion of Alderman O'Neil, duly seconded by Alderman Cashin, it was voted to adjourn.

A True Record. Attest.

Clerk of Committee