

COMMITTEE ON HUMAN RESOURCES/INSURANCE

May 4, 2010

6:00 PM

Chairman Shea called the meeting to order.

The Clerk called the roll.

Present: Aldermen Shea, Ludwig, Ouellette, Arnold, Craig
Alderman Roy

Chairman Shea addressed item 3 of the agenda:

3. Summaries of outstanding arbitrations and grievances submitted by Jane Gile, Human Resources Director.

(Note: Provided for informational purposes only; no action required.)

Chairman Shea stated the summary was provided for informational purposes only and no action is required.

Chairman Shea addressed item 4 of the agenda:

4. Communication from the Human Resources Department recommending the deletion of Section F of Ordinance 33.081 regarding sick leave of the Code of Ordinances.

On motion of Alderman Ludwig, duly seconded by Alderman Arnold, it was moved to discuss this item.

Ms. Jane Gile, Human Resources Director, stated what we are recommending here is just that this particular section of Ordinance 33.081 be deleted in its entirety, Section F. Section F has to do with Fire Department personnel who are on a platoon schedule. It addresses how they accrue sick time as well as how sick leave is charged. Since the City moved their work schedule to a 24-hour shift, this particular section of the Ordinance is no longer relevant. The collective bargaining agreement has language in it that specifically addresses those issues, which is different than what is in the Ordinance. So, our recommendation is to

delete that section of the Ordinance because the collective bargaining agreement addresses it.

Alderman Ouellette asked, Jane, sick leave, are they accrued in days or hours?

Ms. Gile responded in the Fire Department they are accrued in days.

Alderman Ouellette asked days being eight hours or days being 24 hours?

Ms. Gile responded yes.

Alderman Ouellette asked so if a firefighter calls in, can't come to work due to illness, do they get charged three days or do they get charged one day?

Ms. Gile responded the way it's set up, the 24-hour shift is divided into two units, one 14 hour unit and one ten hour unit. So, each unit is considered...they could come in one of the units and they would only be charged one day. If they lost both the units, depending on the week that it falls on, they would be charged two units, two days.

Alderman Roy stated I just want to clarify that for Alderman Ouellette. They actually accrue it at 1.25 days per month, if I remember correctly. It comes out to 15 days a year.

On motion of Alderman Ludwig, duly seconded by Alderman Ouellette, it was voted to accept this item.

TABLED ITEM

5. Proposed policy for the City relative to the use of Volunteers and Unpaid Student Interns submitted by Jane Gile, Human Resources Director.
(Tabled March 2, 2010; Human Resources Director to obtain feedback from departments.)

This item remained on the table.

There being no further business, on motion of Alderman Craig, duly seconded by Alderman Arnold, it was voted to adjourn.

A True Record. Attest.

Clerk of Committee