



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.anthem.com or by calling 1-800-870-3122.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$0.	See the chart starting on page 2 for your costs for services this plan covers.
Are there other <u>deductibles</u> for specific services?	Yes, \$200 deductible for DME (external Prosthetics).	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services.
Is there an <u>out-of-pocket limit</u> on my expenses?	Yes. \$100 Individual/ \$200 Family Copayments.	There's no limit on how much you could pay during a coverage period for your share of the cost of covered services.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, Balance-billed charges and Health care this plan doesn't cover.	Not applicable because there's no <u>out-of-pocket limit</u> on your expenses.
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network of providers</u> ?	Yes. See www.anthem.com or Call 1-800-870-3122 for a list of In Network providers.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a <u>specialist</u> ?	No. You don't need a referral to see a specialist.	This plan will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have the plan's permission before you see the <u>specialist</u> .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for additional information about <u>excluded services</u> .

Questions: Call 1-800-870-3122 or visit us at www.anthem.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.anthem.com or call 1-800-870-3122 to request a copy.

Anthem Blue Cross and Blue Shield City of Manchester HMO SIABN230PY

Coverage Period: 07/01/2013 – 06/30/2014

Summary of Calendars and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: HMO



- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use In Network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In Network Provider	Your Cost If You Use an Out of Network Provider	Limitations & Exceptions
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$20 Copay/Visit	Not covered	—————none—————
	Specialist visit	\$20 Copay/Visit	Not covered	—————none—————
	Other practitioner office visit	\$20 Copay/Visit for Chiropractor	Not covered	Coverage is limited to 20 visits per member per plan year for Chiropractor. Acupuncture is Not Covered.
	Preventive care/screening/immunization	No Charges	Not covered	—————none—————
If you have a test	Diagnostic test (x-ray, blood work)	No Charges	Not covered	—————none—————
	Imaging (CT/PET scans, MRIs)	No Charges	Not covered	—————none—————

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**Anthem Blue Cross and Blue Shield
City of Manchester HMO SIABN230PY**

Summary of Calendars and Coverage: What this Plan Covers & What it Costs

Coverage Period: 07/01/2013 – 06/30/2014

Coverage for: Individual/Family | Plan Type: HMO

Common Medical Event	Services You May Need	Your Cost If You Use an In Network Provider	Your Cost If You Use an Out of Network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition More information about <u>prescription drug coverage</u> is available at www.anthem.com/pharmacyinformation	Generic drugs	\$10 Copay/Prescription for Retail \$20 Copay/Prescription for Mail Order	Not covered	30 Day supply for Retail. 90 Day supply for Mail Order.
	Preferred brand drugs	\$30 Copay/Prescription for Retail \$60 Copay/Prescription for Mail Order	Not covered	30 Day supply for Retail. 90 Day supply for Mail Order.
	Non-preferred brand drugs	\$50 Copay/Prescription for Retail \$100 Copay/Prescription for Mail Order	Not covered	30 Day supply for Retail. 90 Day supply for Mail Order.
	Specialty drugs	\$50 Copay/Prescription for Retail \$100 Copay/Prescription for Mail Order	Not covered	30 Day supply for Retail. 90 Day supply for Mail Order.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$100 Copay/Surgery	Not Covered	—————none—————
	Physician/surgeon fees	No Charges	Not Covered	—————none—————
If you need immediate medical	Emergency room services	\$150 Copay/Visit	\$150 Copay/Visit	If admitted, the ER copay is waived.
	Emergency medical transportation	No Charges	Not Covered	—————none—————

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**Anthem Blue Cross and Blue Shield
City of Manchester HMO SIABN230PY**

Summary of Calendars and Coverage: What this Plan Covers & What it Costs

Coverage Period: 07/01/2013 – 06/30/2014

Coverage for: Individual/Family | Plan Type: HMO

Common Medical Event	Services You May Need	Your Cost If You Use an In Network Provider	Your Cost If You Use an Out of Network Provider	Limitations & Exceptions
attention	Urgent care	\$75 Copay/Visit	\$150 Copay/Visit	_____none_____
If you have a hospital stay	Facility fee (e.g., hospital room)	\$100 Copay/Admission	Not Covered	_____none_____
	Physician/surgeon fee	No Charges	Not Covered	_____none_____
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	\$20 Copay/Visit	Not Covered	_____none_____
	Mental/Behavioral health inpatient services	\$100 Copay/Admission	Not Covered	_____none_____
	Substance abuse disorder outpatient services	\$20 Copay/Visit	Not Covered	_____none_____
	Substance abuse disorder inpatient services	\$100 Copay/Admission	Not Covered	_____none_____
If you are pregnant	Prenatal and postnatal care	\$100 Copay/Admission	Not Covered	_____none_____
	Delivery and all inpatient services	\$100 Copay/Admission	Not Covered	_____none_____

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**Anthem Blue Cross and Blue Shield
City of Manchester HMO SIABN230PY**

Summary of Calendars and Coverage: What this Plan Covers & What it Costs

Coverage Period: 07/01/2013 – 06/30/2014

Coverage for: Individual/Family | Plan Type: HMO

Common Medical Event	Services You May Need	Your Cost If You Use an In Network Provider	Your Cost If You Use an Out of Network Provider	Limitations & Exceptions
If you need help recovering or have other special health needs	Home health care	No Charges	Not Covered	—————none—————
	Rehabilitation services	No Charges	Not Covered	Coverage is limited to 60 visits per member per plan year at any combination for Occupational, Physical or Speech Therapy.
	Habilitation services	No Charges	Not Covered	Coverage is limited to 60 visits per member per plan year at any combination for Occupational, Physical or Speech Therapy.
	Skilled nursing care	\$100 Copay/Admission	Not Covered	Coverage is limited to 100 days per member per plan year.
	Durable medical equipment	No Charges	Not Covered	—————none—————
	Hospice service	No Charges	Not Covered	—————none—————
If your child needs dental or eye care	Eye exam	No Charges	Not Covered	Coverage is limited to 1 exam per member per calendar year.
	Glasses	Not Covered	Not Covered	—————None—————
	Dental check-up	Not Covered	Not Covered	—————none—————

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Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Infertility treatment
- Hearing aids
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractor
- Most coverage provided outside the United States. See www.bcbs.com/bluecardworldwide
- Routine eye care (Adult)

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-870-3122. You may also contact your state insurance department, the U.S. Department of Labor, Employee Calendars Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Questions: Call 1-800-870-3122 or visit us at www.anthem.com.

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Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

PO Box 533 North Haven CT 06473-0533.

Language Access Services:

Si no es miembro todavía y necesita ayuda en idioma español, le suplicamos que se ponga en contacto con su agente de ventas o con el administrador de su grupo. Si ya está inscrito, le rogamos que llame al número de servicio de atención al cliente que aparece en su tarjeta de identificación.

如果您是非會員並需要中文協助，請聯絡您的銷售代表或小組管理員。如果您已參保，則請使用您 ID 卡上的號碼聯絡客戶服務人員。

Kung hindi ka pa miyembro at kailangan ng tulong sa wikang Tagalog, mangyaring makipag-ugnayan sa iyong sales representative o administrator ng iyong pangkat. Kung naka-enroll ka na, mangyaring makipag-ugnayan sa serbisyo para sa customer gamit ang numero sa iyong ID card.

Doo bee a'tah ni'liigoo eí dooda'í, shikáa adoolwoł íinízinigo t'áa diné k'éjúgo, t'áa shoodí ba na'ałníhí ya sidáhí bich'í naabídíłkiid. Eí doo biigha daago ni ba'nija'go ho'aalagí bich'í hodiilní. Hai'daa iini'taago eíya, t'áa shoodí diné ya atáh halne'ígú ní béesh bee hane'í wólta' bí'ki si'niilígú bí'kéhgo bich'í hodiilní.

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*—————

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- **Amount owed to providers:** \$7,540
- **Plan pays** \$7,250
- **Patient pays** \$290

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$0
Copays	\$140
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$290

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- **Amount owed to providers:** \$5,400
- **Plan pays** \$4,720
- **Patient pays** \$680

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$0
Copays	\$600
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$680

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact: [1-800-870-3122].

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left

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up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

- ✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✗ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Calendars and Coverage for other plans, you'll find the same Coverage Examples.

When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Anthem Blue Cross and Blue Shield
City of Manchester: POS SIBNE 154PY

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 07/01/2013 – 06/30/2014

Coverage for: Individual/Family | Plan Type: POS



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.anthem.com or by calling 1-800-870-3122.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$0 for In Network. \$100 Member/ \$300 Family per calendar year for Out of Network providers.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	Yes, \$200 deductible for DME (external Prosthetics).	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services.
Is there an <u>out-of-pocket limit</u> on my expenses?	Yes, \$100 Individual/ \$200 Family In Network Copayments. \$500 Member/ \$1,500 Family per calendar year for Out of Network providers.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, Balance-billed charges and Health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network of providers</u> ?	Yes. See www.anthem.com or call 1-800-870-3122 for a list of In Network providers.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a <u>specialist</u> ?	No. You don't need a referral to see a specialist.	You can see the <u>specialist</u> you choose without permission from this plan.

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Anthem Blue Cross and Blue Shield

City of Manchester: POS SIBNE 154PY

Coverage Period: 07/01/2013 – 06/30/2014
 Coverage for: Individual/Family | Plan Type: POS

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services .
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- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use In Network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In Network Provider	Your Cost If You Use an Out of Network Provider	Limitations & Exceptions
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$20 Copay/Visit	20% Coinsurance	————None————
	Specialist visit	\$20 Copay/Visit	20% Coinsurance	————None————
	Other practitioner office visit	\$20 Copay/Visit for Chiropractor	20% Coinsurance for Chiropractor	Coverage is limited to 20 visits per plan year for Chiropractor. Acupuncture is Not Covered.
	Preventive care/screening/immunization	No Charges	20% Coinsurance	————None————
If you have a test	Diagnostic test (x-ray, blood work)	No Charges	20% Coinsurance	————None————
	Imaging (CT/PET scans, MRIs)	No Charges	20% Coinsurance	————None————

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Anthem Blue Cross and Blue Shield
City of Manchester: POS SIBNE 154PY

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 07/01/2013 – 06/30/2014

Coverage for: Individual/Family | Plan Type: POS

Common Medical Event	Services You May Need	Your Cost If You Use an In Network Provider	Your Cost If You Use an Out of Network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition More information about <u>prescription drug coverage</u> is available at www.anthem.com/p/harmacy/information .	Generic drugs	\$10 Copay/Prescription for Retail Pharmacy \$20 Copay/Prescription for Mail Order	\$10 Copay/Prescription for Retail Pharmacy \$20 Copay/Prescription for Mail Order	30-day supply for Retail Pharmacy. 90-day supply for Mail Order.
	Preferred brand drugs	\$30 Copay/Prescription for Retail Pharmacy \$60 Copay/Prescription for Mail Order	\$30 Copay/Prescription for Retail Pharmacy \$60 Copay/Prescription for Mail Order	30-day supply for Retail Pharmacy. 90-day supply for Mail Order.
	Non-preferred brand drugs	\$50 Copay/Prescription for Retail Pharmacy \$100 Copay/Prescription for Mail Order	\$50 Copay/Prescription for Retail Pharmacy \$100 Copay/Prescription for Mail Order	30-day supply for Retail Pharmacy. 90-day supply for Mail Order.
	Specialty drugs	\$50 Copay/Prescription for Retail Pharmacy \$100 Copay/Prescription for Mail Order	\$50 Copay/Prescription for Retail Pharmacy \$100 Copay/Prescription for Mail Order	30-day supply for Retail Pharmacy. 90-day supply for Mail Order.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$100 Copay/Surgery	20% Coinsurance	—————None—————
	Physician/surgeon fees	No Charges	20% Coinsurance	—————None—————
If you need immediate medical	Emergency room services	\$150 Copay/Visit	\$150 Copay/Visit	If admitted, the ER copay is waived.
	Emergency medical transportation	No Charges	No Charges	—————None—————

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Anthem Blue Cross and Blue Shield
City of Manchester: POS SIBNE 154PY

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 07/01/2013 – 06/30/2014

Coverage for: Individual/Family | Plan Type: POS

Common Medical Event	Services You May Need	Your Cost If You Use an In Network Provider	Your Cost If You Use an Out of Network Provider	Limitations & Exceptions
attention	Urgent care	\$75 Copay/Visit	\$150 Copay/Visit	None
If you have a hospital stay	Facility fee (e.g., hospital room)	\$100 Copay/Admission	20% Coinsurance	None
	Physician/surgeon fee	No Charges	20% Coinsurance	None
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	\$20 Copay/Visit	20% Coinsurance	None
	Mental/Behavioral health inpatient services	\$100 Copay/Admission	20% Coinsurance	None
	Substance Abuse disorder outpatient services	\$20 Copay/Visit	20% Coinsurance	None
	Substance Abuse disorder inpatient services	\$100 Copay/Admission	20% Coinsurance	None
If you are pregnant	Prenatal and postnatal care	\$100 Copay/Admission	20% Coinsurance	None
	Delivery and all inpatient services	\$100 Copay/Admission	20% Coinsurance	None
If you need help recovering or have other special health needs	Home health care	No Charges	20% Coinsurance	None
	Rehabilitation services	No Charges	20% Coinsurance	Unlimited
	Habilitation services	No Charges	20% Coinsurance	None
	Skilled nursing care	\$100 Copay/Admission	20% Coinsurance	Coverage is limited to 100 combined days in a skilled nursing facility and rehabilitation facility per member per calendar year.
	Durable medical equipment	No Charges	20% Coinsurance	None
	Hospice service	No Charges	20% Coinsurance	None
If your child needs dental or eye care	Eye exam	No Charges	20% Coinsurance	One exam per member per calendar year.
	Glasses	Not Covered	Not Covered	None
	Dental check-up	Not Covered	Not Covered	None

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Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Hearing aids
- Private-duty nursing
- Cosmetic surgery
- Infertility treatment
- Routine foot care
- Dental care (Adult)
- Long-term care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic care
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Most coverage provided outside the United States. See www.bcbs.com/bluecardworldwide

Your Rights to Continue Coverage:

Questions: Call 1-800-870-3122 or visit us at www.anthem.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.anthem.com or call 1-800-870-3122 to request a copy.

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-870-3122. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

PO Box 533, North Haven CT 06473-0533.

Language Access Services:

Si no es miembro todavía y necesita ayuda en idioma español, le suplicamos que se ponga en contacto con su agente de ventas o con el administrador de su grupo. Si ya está inscrito, le rogamos que llame al número de servicio de atención al cliente que aparece en su tarjeta de identificación.

如果您是非會員並需要中文協助，請聯絡您的銷售代表或小組管理員。如果您已參保，則請使用您 ID 卡上的號碼聯絡客戶服務人員。

Kung hindi ka pa miyembro at kailangan ng tulong sa wikang Tagalog, mangyaring makipag-ugnayan sa iyong sales representative o administrator ng iyong pangkat. Kung naka-enroll ka na, mangyaring makipag-ugnayan sa serbisyo para sa customer gamit ang numero sa iyong ID card.

Doo bee a'tah ni'liigoo eí dooda'í, shikáa adoolwol únizinigo t'áa diné k'éjígoo, t'áa shoodí ba na'alníhí ya sidáhí bich'í naabídílkúid. Eí doo biigha daago ni ba'nija'go ho'aalagí bich'í hodiilní. Hai'daą iini'taago eíya, t'áa shoodí diné ya atáh halne'ígí ní béesh bee hane'í wólta' bi'ki si'niilígí bi'kéhgo bich'í hodiilní.

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*—————

Questions: Call 1-800-870-3122 or visit us at www.anthem.com.

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- **Amount owed to providers:** \$7,540
- **Plan pays** \$7,270
- **Patient pays** \$270

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$0
Copays	\$120
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$270

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- **Amount owed to providers:** \$5,400
- **Plan pays** \$4,720
- **Patient pays** \$680

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$0
Copays	\$600
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$680

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact: [1-800-870-3122].

Questions: Call 1-800-870-3122 or visit us at www.anthem.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.anthem.com or call 1-800-870-3122 to request a copy.

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

- ✘ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✘ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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Anthem Blue Cross and Blue Shield

City of Manchester Access Blue New England 80/20 HMO (SIABN229PY) Coverage Period: 07/01/2013 – 06/30/2014

Summary of Calendars and Coverage: What this Plan Covers & What it Costs Coverage for: Individual/Family | Plan Type: HMO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.anthem.com or by calling 1-800-870-3122.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$0.	See the chart starting on page 2 for your costs for services this plan covers.
Are there other deductibles for specific services?	Yes, \$200 deductible for DME (external Prosthetics).	You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.
Is there an out-of-pocket limit on my expenses?	Yes. \$250 Individual/ \$500 Family Copayments.	There's no limit on how much you could pay during a coverage period for your share of the cost of covered services.
What is not included in the out-of-pocket limit?	Premiums, Balance-billed charges and Health care this plan doesn't cover.	Not applicable because there's no out-of-pocket limit on your expenses.
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers?	Yes. See www.anthem.com or Call 1-800-870-3122 for a list of In Network providers.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist?	No. You don't need a referral to see a specialist.	This plan will pay some or all of the costs to see a specialist for covered services but only if you have the plan's permission before you see the specialist .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for additional information about excluded services .



- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if

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Anthem Blue Cross and Blue Shield

City of Manchester Access Blue New England 80/20 HMO (SIABN229PY) Coverage Period: 07/01/2013 – 06/30/2014

Summary of Calendars and Coverage: What this Plan Covers & What it Costs Coverage for: Individual/Family | Plan Type: HMO

the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.

- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use In Network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In Network Provider	Your Cost If You Use an Out of Network Provider	Limitations & Exceptions
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$20 Copay/Visit	Not covered	—————none—————
	Specialist visit	\$20 Copay/Visit	Not covered	—————none—————
	Other practitioner office visit	\$20 Copay/Visit for Chiropractor	Not covered	Coverage is limited to 20 visits per plan year for Chiropractor. Acupuncture is Not Covered.
	Preventive care/screening/immunization	No Charges	Not covered	—————none—————
If you have a test	Diagnostic test (x-ray, blood work)	No Charges	Not covered	—————none—————
	Imaging (CT/PET scans, MRIs)	No Charges	Not covered	—————none—————

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Anthem Blue Cross and Blue Shield

City of Manchester Access Blue New England 80/20 HMO (SIABN229PY) Coverage Period: 07/01/2013 – 06/30/2014

Summary of Calendars and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: HMO

Common Medical Event	Services You May Need	Your Cost If You Use an In Network Provider	Your Cost If You Use an Out of Network Provider	Limitations & Exceptions
<p>If you need drugs to treat your illness or condition</p> <p>More information about <u>prescription drug coverage</u> is available at www.anthem.com/parmacyinformation</p>	Generic drugs	<p>\$10 Copay/Prescription for Retail</p> <p>\$20 Copay/Prescription for Mail Order</p>	Not covered	30 Day supply for Retail. 90 Day supply for Mail Order.
	Preferred brand drugs	<p>\$30 Copay/Prescription for Retail</p> <p>\$60 Copay/Prescription for Mail Order</p>	Not covered	30 Day supply for Retail. 90 Day supply for Mail Order.
	Non-preferred brand drugs	<p>\$50 Copay/Prescription for Retail</p> <p>\$100 Copay/Prescription for Mail Order</p>	Not covered	30 Day supply for Retail. 90 Day supply for Mail Order.
	Specialty drugs	<p>\$50 Copay/Prescription for Retail</p> <p>\$100 Copay/Prescription for Mail Order</p>	Not covered	30 Day supply for Retail. 90 Day supply for Mail Order.
<p>If you have outpatient surgery</p>	Facility fee (e.g., ambulatory surgery center)	\$250 Copay/Surgery	Not Covered	—————none—————
	Physician/surgeon fees	No Charges	Not Covered	—————none—————
<p>If you need immediate medical</p>	Emergency room services	\$150 Copay/Visit	\$150 Copay/Visit	If admitted, the ER copay is waived.
	Emergency medical transportation	No Charges	Not Covered	—————none—————

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Anthem Blue Cross and Blue Shield

City of Manchester Access Blue New England 80/20 HMO (SIABN229PY) Coverage Period: 07/01/2013 – 06/30/2014

Summary of Calendars and Coverage: What this Plan Covers & What it Costs Coverage for: Individual/Family | Plan Type: HMO

Common Medical Event	Services You May Need	Your Cost If You Use an In Network Provider	Your Cost If You Use an Out of Network Provider	Limitations & Exceptions
attention	Urgent care	\$75 Copay/Visit	\$150 Copay/Visit	—————none—————
If you have a hospital stay	Facility fee (e.g., hospital room)	\$250 Copay/Admission	Not Covered	—————none—————
	Physician/surgeon fee	No Charges	Not Covered	—————none—————
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	\$20 Copay/Visit	Not Covered	—————none—————
	Mental/Behavioral health inpatient services	\$250 Copay/Admission	Not Covered	—————none—————
	Substance abuse disorder outpatient services	\$20 Copay/Visit	Not Covered	—————none—————
	Substance abuse disorder inpatient services	\$250 Copay/Admission	Not Covered	—————none—————
If you are pregnant	Prenatal and postnatal care	\$250 Copay/Admission	Not Covered	—————none—————
	Delivery and all inpatient services	\$250 Copay/Admission	Not Covered	—————none—————

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Anthem Blue Cross and Blue Shield

City of Manchester Access Blue New England 80/20 HMO (SIABN229PY) Coverage Period: 07/01/2013 – 06/30/2014

Summary of Calendars and Coverage: What this Plan Covers & What it Costs Coverage for: Individual/Family | Plan Type: HMO

Common Medical Event	Services You May Need	Your Cost If You Use an In Network Provider	Your Cost If You Use an Out of Network Provider	Limitations & Exceptions
If you need help recovering or have other special health needs	Home health care	No Charges	Not Covered	—————none—————
	Rehabilitation services	No Charges	Not Covered	Coverage is limited to 60 visits per calendar year at any combination for Occupational, Physical or Speech Therapy per plan year.
	Habilitation services	No Charges	Not Covered	Coverage is limited to 60 visits per calendar year at any combination for Occupational, Physical or Speech Therapy per plan year.
	Skilled nursing care	\$250 Copay/Admission	Not Covered	Coverage is limited to 100 days per calendar year.
	Durable medical equipment	No Charges	Not Covered	—————none—————
	Hospice service	No Charges	Not Covered	—————none—————
If your child needs dental or eye care	Eye exam	No Charges	Not Covered	Coverage is limited to one exam per member per calendar year.
	Glasses	Not Covered	Not Covered	—————None—————
	Dental check-up	Not Covered	Not Covered	—————none—————

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Anthem Blue Cross and Blue Shield

City of Manchester Access Blue New England 80/20 HMO (SIABN229PY) Coverage Period: 07/01/2013 – 06/30/2014

Summary of Calendars and Coverage: What this Plan Covers & What it Costs Coverage for: Individual/Family | Plan Type: HMO

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Infertility treatment
- Hearing aids
- Long-term care
- Private-duty nursing
- Routine foot care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractor
- Most coverage provided outside the United States. See www.bcbs.com/bluecardworldwide
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

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Summary of Calendars and Coverage: What this Plan Covers & What it Costs Coverage for: Individual/Family | Plan Type: HMO

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PO Box 533 North Haven CT 06473-0533

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Si no es miembro todavía y necesita ayuda en idioma español, le suplicamos que se ponga en contacto con su agente de ventas o con el administrador de su grupo. Si ya está inscrito, le rogamos que llame al número de servicio de atención al cliente que aparece en su tarjeta de identificación.

如果您是非會員並需要中文協助，請聯絡您的銷售代表或小組管理員。如果您已參保，則請使用您 ID 卡上的號碼聯絡客戶服務人員。

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Doo bee a'tah ni'liigoo eí dooda'í, shikáa adoolwol íínizinigo t'áá diné k'éjígó, t'áá shoodí ba na'alníhí ya sidáhí bich'í naabídííłkiid. Eí doo biigha daago ni ba'nija'go ho'aalagú bich'í hodiilní. Hai'daa iini'taago eíya, t'áá shoodí diné ya atáh halne'ígú ní béesh bee hane'í wólta' bí'ki sí'niilígú bí'kéhgo bich'í hodiilní.

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*—————

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- **Amount owed to providers:** \$7,540
- **Plan pays** \$7,100
- **Patient pays** \$440

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$0
Copays	\$290
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$440

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- **Amount owed to providers:** \$5,400
- **Plan pays** \$4,720
- **Patient pays** \$680

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$0
Copays	\$600
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$680

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact: [1-800-870-3122].

Questions: Call 1-800-870-3122 or visit us at www.anthem.com.

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network providers. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left

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up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

- ✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✗ **No.** Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Calendars and Coverage for other plans, you'll find the same Coverage Examples.

When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.anthem.com or by calling 1-800-870-3122.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$0 for In-network. \$100 Individual/ \$300 Family for Out of Network providers.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	Yes, \$200 deductible for DME (external Prosthetics).	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-pocket limit</u> on my expenses?	Yes, \$250 Individual/ 500 Family for In Network copayments. \$500 Individual/ \$1,500 Family for Out of Network providers	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, Balance-billed charges and Health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network of providers</u> ?	Yes. See www.anthem.com or Call 1-800-870-3122 for a list of In Network providers.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a <u>specialist</u> ?	No. You don't need a referral to see a specialist.	You can see the <u>specialist</u> you choose without permission from this plan.
Are there services this	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan

Questions: Call 1-800-870-3122 or visit us at www.anthem.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.anthem.com or call 1-800-870-3122 to request a copy.

City of Manchester BlueChoice New England 80/20 POS (SIBNE153PY) Coverage Period: 07/01/2013 – 06/30/2014
Summary of Calendars and Coverage: What this Plan Covers & What it Costs Coverage for: Individual/Family | Plan Type: POS

plan doesn't cover? [document for additional information about excluded services.](#)

- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use In Network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In Network Provider	Your Cost If You Use an Out of Network Provider	Limitations & Exceptions
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$20 Copay/Visit	20% Coinsurance	—————none—————
	Specialist visit	\$20 Copay/Visit	20% Coinsurance	—————none—————
	Other practitioner office visit	\$20 Copay/Visit for Chiropractor	20% Coinsurance for Chiropractor	Coverage is limited to 20 visits per member per plan year for Chiropractor. Acupuncture is Not Covered.
	Preventive care/screening/immunization	No Charges	20% Coinsurance	—————none—————
If you have a test	Diagnostic test (x-ray, blood work)	No Charges	20% Coinsurance	—————none—————
	Imaging (CT/PET scans, MRIs)	No Charges	20% Coinsurance	—————none—————

Questions: Call 1-800-870-3122 or visit us at www.anthem.com.

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City of Manchester BlueChoice New England 80/20 POS (SIBNE153PY) Coverage Period: 07/01/2013 – 06/30/2014
Summary of Calendars and Coverage: What this Plan Covers & What it Costs Coverage for: Individual/Family | Plan Type: POS

Common Medical Event	Services You May Need	Your Cost If You Use an In Network Provider	Your Cost If You Use an Out of Network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.anthem.com/p/harmacyinformation	Generic drugs	\$10 Copay/Prescription for Retail. \$20 Copay/Prescription for Mail Order.	\$10 Copay/Prescription for Retail. \$20 Copay/Prescription for Mail Order.	30 Day supply for Retail 90 Day Supply for Mail Order
	Preferred brand drugs	\$30 Copay/Prescription for Retail. \$60 Copay/Prescription for Mail Order.	\$30 Copay/Prescription for Retail. \$60 Copay/Prescription for Mail Order.	30 Day supply for Retail 90 Day Supply for Mail Order
	Non-preferred brand drugs	\$50 Copay/Prescription for Retail. \$100 Copay/Prescription for Mail Order.	\$50 Copay/Prescription for Retail. \$100 Copay/Prescription for Mail Order.	30 Day supply for Retail 90 Day Supply for Mail Order
	Specialty drugs	\$50 Copay/Prescription for Retail. \$100 Copay/Prescription for Mail Order.	\$50 Copay/Prescription for Retail. \$100 Copay/Prescription for Mail Order.	30 Day supply for Retail 90 Day Supply for Mail Order
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$250 Copay/Visit	20% Coinsurance	_____none_____
	Physician/surgeon fees	No Charges	No Charges	_____none_____
If you need immediate medical attention	Emergency room services	\$150 Copay/Visit	\$150 Copay/Visit	If admitted, the ER copay is waived.
	Emergency medical transportation	No Charges	No Charges	_____none_____
	Urgent care	\$75 Copay/Visit	\$150 Copay/Visit	_____none_____

Questions: Call 1-800-870-3122 or visit us at www.anthem.com.

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City of Manchester BlueChoice New England 80/20 POS (SIBNE153PY) Coverage Period: 07/01/2013 – 06/30/2014

Summary of Calendars and Coverage: What this Plan Covers & What it Costs Coverage for: Individual/Family | Plan Type: POS

Common Medical Event	Services You May Need	Your Cost If You Use an In Network Provider	Your Cost If You Use an Out of Network Provider	Limitations & Exceptions
If you have a hospital stay	Facility fee (e.g., hospital room)	\$250 Copay/Admission	20% Coinsurance	_____none_____
	Physician/surgeon fee	No Charges	20% Coinsurance	_____none_____
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	\$20 Copay/Visit	20% Coinsurance	_____none_____
	Mental/Behavioral health inpatient services	\$250 Copay/Admission	20% Coinsurance	_____none_____
	Substance abuse disorder outpatient services	\$20 Copay/Visit	20% Coinsurance	_____none_____
	Substance abuse disorder inpatient services	\$250 Copay/Admission	20% Coinsurance	_____none_____
If you are pregnant	Prenatal and postnatal care	\$250 Copay/Visit	20% Coinsurance	_____none_____
	Delivery and all inpatient services	\$250 Copay/Admission	20% Coinsurance	_____none_____
If you need help recovering or have other special health needs	Home health care	No Charges	20% Coinsurance	_____none_____
	Rehabilitation services	No Charges	20% Coinsurance	Unlimited
	Habilitation services	No Charges	20% Coinsurance	_____none_____
	Skilled nursing care	\$250 Copay/Admission	20% Coinsurance	Coverage is limited to 100 combined days in a skilled nursing facility and rehabilitation facility per member per calendar year.
	Durable medical equipment	No Charges	20% Coinsurance	_____none_____
	Hospice service	No Charges	20% Coinsurance	_____none_____
If your child needs dental or eye care	Eye exam	\$20 Copay	Not Covered	_____none_____
	Glasses	Not Covered	Not Covered	_____None_____
	Dental check-up	Not Covered	Not Covered	_____none_____

Questions: Call 1-800-870-3122 or visit us at www.anthem.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.anthem.com or call 1-800-870-3122 to request a copy.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Infertility treatment
- Hearing aids
- Long-term care
- Private-duty nursing
- Routine foot care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractor
- Most coverage provided outside the United States. See www.bcbs.com/bluecardworldwide
- Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a premium, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-870-3122. You may also contact your state insurance department, the U.S. Department of Labor, Employee Calendars Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Questions: Call 1-800-870-3122 or visit us at www.anthem.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.anthem.com or call 1-800-870-3122 to request a copy.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

PO Box 533 North Haven CT 06473-0533

Language Access Services:

Si no es miembro todavía y necesita ayuda en idioma español, le suplicamos que se ponga en contacto con su agente de ventas o con el administrador de su grupo. Si ya está inscrito, le rogamos que llame al número de servicio de atención al cliente que aparece en su tarjeta de identificación.

如果您是非會員並需要中文協助，請聯絡您的銷售代表或小組管理員。如果您已參保，則請使用您 ID 卡上的號碼聯絡客戶服務人員。

Kung hindi ka pa miyembro at kailangan ng tulong sa wikang Tagalog, mangyaring makipag-ugnayan sa iyong sales representative o administrator ng iyong pangkat. Kung naka-enroll ka na, mangyaring makipag-ugnayan sa serbisyo para sa customer gamit ang numero sa iyong ID card.

Doo bee a'tah ni'liigoo eí dooda'í, shikáa adoolwoł íinízinigo t'áá diné k'éjúgo, t'áá shoodí ba na'ałníhí ya sidáhí bich'í naabídíłkiid. Eí doo biigha daago ni ba'nija'go ho'aalágú bich'í hodiilní. Hai'daał iini'taago eíya, t'áá shoodí diné ya atáh halne'ígú ní béesh bee hane'í wólta' bi'ki si'niilígú bi'kéhgo bich'í hodiilní.

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*—————

Questions: Call 1-800-870-3122 or visit us at www.anthem.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.anthem.com or call 1-800-870-3122 to request a copy.

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$7,100
- Patient pays \$440

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$0
Copays	\$290
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$440

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4,720
- Patient pays \$680

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$0
Copays	\$600
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$680

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact: [1-800-870-3122].

Questions: Call 1-800-870-3122 or visit us at www.anthem.com.

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Questions: Call 1-800-870-3122 or visit us at www.anthem.com.

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Does the Coverage Example predict my own care needs?

- ✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✗ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Calendars and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Anthem Blue Cross and Blue Shield

City of Manchester Lumenos National HDHP with HSA (SISA258PN5)

Coverage Period: 07/01/2013 – 06/30/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: HSA



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.anthem.com or by calling 1-888-224-4896.

Health Savings Account Contributions: **\$3,250** Individual/**\$6,450** Family.

Important Questions	Answers	Why this Matters:
What is the overall deductible ?	\$2,000 Individual/ \$4,000 Family for Network and Out of Network providers.	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an out-of-pocket limit on my expenses?	Yes, \$2,000 Individual/ \$4,000 Family for Network providers. \$4,000 Individual/ \$8,000 Family for Out of Network providers.	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit ?	Premiums, Balance-billed charges and Health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers ?	Yes. See www.anthem.com or call 1-888-224-4896 for a list of Network providers.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .

Questions: Call 1-888-224-4896 or visit us at www.anthem.com.

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Anthem Blue Cross and Blue Shield

City of Manchester Lumenos National HDHP with HSA (SISA258PN5)

Coverage Period: 07/01/2013 – 06/30/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: HSA

Do I need a referral to see a <u>specialist</u> ?	No. You don't need a referral to see a specialist.	You can see the <u>specialist</u> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for additional information about <u>excluded services</u> .



- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use Network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Network Provider	Your Cost If You Use a Out of Network Provider	Limitations & Exceptions
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	No Charges	30% Coinsurance	—————None—————
	Specialist visit	No Charges	30% Coinsurance	—————None—————
	Other practitioner office visit	No Charges for Chiropractor	30% Coinsurance for Chiropractor	Coverage is limited to 12 visits per member per contract year for Chiropractor. Acupuncture is Not Covered.
	Preventive care/screening/immunization	No Charges	30% Coinsurance	—————None—————
If you have a test	Diagnostic test (x-ray, blood work)	No Charges	30% Coinsurance	—————None—————
	Imaging (CT/PET scans, MRIs)	No Charges	30% Coinsurance	—————None—————

Questions: Call 1-888-224-4896 or visit us at www.anthem.com.

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Anthem Blue Cross and Blue Shield

City of Manchester Lumenos National HDHP with HSA (SISA258PN5)

Coverage Period: 07/01/2013 – 06/30/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: HSA

Common Medical Event	Services You May Need	Your Cost If You Use a Network Provider	Your Cost If You Use a Out of Network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.anthem.com/p-harmacy-information .	Generic drugs	No Charges	30% Coinsurance	—————None—————
	Preferred brand drugs	No Charges	30% Coinsurance	—————None—————
	Non-preferred brand drugs	No Charges	30% Coinsurance	—————None—————
	Specialty drugs	No Charges	30% Coinsurance	—————None—————
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charges	30% Coinsurance	—————None—————
	Physician/surgeon fees	No Charges	30% Coinsurance	—————None—————
If you need immediate medical attention	Emergency room services	No Charges	No Charges	—————None—————
	Emergency medical transportation	No Charges	30% Coinsurance	—————None—————
	Urgent care	No Charges	30% Coinsurance	—————None—————
If you have a hospital stay	Facility fee (e.g., hospital room)	No Charges	30% Coinsurance	Failure to obtain preauthorization may result in non-coverage or reduced coverage.
	Physician/surgeon fee	No Charges	30% Coinsurance	—————None—————

Questions: Call 1-888-224-4896 or visit us at www.anthem.com.

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Anthem Blue Cross and Blue Shield

City of Manchester Lumenos National HDHP with HSA (SISA258PN5)

Coverage Period: 07/01/2013 – 06/30/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: HSA

Common Medical Event	Services You May Need	Your Cost If You Use a Network Provider	Your Cost If You Use a Out of Network Provider	Limitations & Exceptions
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	No Charges	30% Coinsurance	—————None—————
	Mental/Behavioral health inpatient services	No Charges	30% Coinsurance	Failure to obtain preauthorization may result in non-coverage or reduced coverage.
	Substance Abuse disorder outpatient services	No Charges	30% Coinsurance	—————None—————
	Substance Abuse disorder inpatient services	No Charges	30% Coinsurance	Failure to obtain preauthorization may result in non-coverage or reduced coverage.
If you are pregnant	Prenatal and postnatal care	No Charges	30% Coinsurance	—————None—————
	Delivery and all inpatient services	No Charges	30% Coinsurance	Failure to obtain preauthorization may result in non-coverage or reduced coverage.

Questions: Call 1-888-224-4896 or visit us at www.anthem.com.

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Anthem Blue Cross and Blue Shield

City of Manchester Lumenos National HDHP with HSA (SISA258PN5)

Coverage Period: 07/01/2013 – 06/30/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: HSA

Common Medical Event	Services You May Need	Your Cost If You Use a Network Provider	Your Cost If You Use a Out of Network Provider	Limitations & Exceptions
If you need help recovering or have other special health needs	Home health care	No Charges	30% Coinsurance	Coverage is limited to 100 visits per member per calendar year.
	Rehabilitation services	No Charges	30% Coinsurance	Coverage is limited to 60 visits per member per contract year combined for Occupational, Physical and Speech therapy.
	Habilitation services	No Charges	30% Coinsurance	Coverage is limited to 60 visits per member per contract year combined for Occupational, Physical and Speech therapy.
	Skilled nursing care	No Charges	30% Coinsurance	Coverage is limited to 100 days per member per calendar year. Failure to obtain preauthorization may result in non-coverage or reduced coverage.
	Durable medical equipment	No Charges	30% Coinsurance	————None————
	Hospice service	No Charges	30% Coinsurance	————None————
If your child needs dental or eye care	Eye exam	No Charges	30% Coinsurance	Coverage is limited to one per member per calendar year.
	Glasses	Not Covered	Not Covered	————None————
	Dental check-up	Not Covered	Not Covered	————None————

Questions: Call 1-888-224-4896 or visit us at www.anthem.com.

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Anthem Blue Cross and Blue Shield

City of Manchester Lumenos National HDHP with HSA (SISA258PN5)

Coverage Period: 07/01/2013 – 06/30/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: HSA

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Hearing aids
- Infertility treatment
- Long-term care
- Private-duty nursing
- Routine foot care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic care
- Most coverage provided outside the United States. See www.bcbs.com/bluecardworldwide
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-888-224-4896. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Questions: Call 1-888-224-4896 or visit us at www.anthem.com.

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City of Manchester Lumenos National HDHP with HSA (SISA258PN5)

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Coverage for: Individual/Family | Plan Type: HSA

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

PO Box 533 North Haven CT 06473-0533.

Language Access Services:

Si no es miembro todavía y necesita ayuda en idioma español, le suplicamos que se ponga en contacto con su agente de ventas o con el administrador de su grupo. Si ya está inscrito, le rogamos que llame al número de servicio de atención al cliente que aparece en su tarjeta de identificación.

如果您是非會員並需要中文協助，請聯絡您的銷售代表或小組管理員。如果您已參保，則請使用您 ID 卡上的號碼聯絡客戶服務人員。

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Doo bee a'tah ni'liigoo eí dooda'í, shikáa adoolwol íinízinigo t'áá diné k'éjígó, t'áá shoodí ba na'a'níhí ya sidáhí bich'í naabídílkíid. Eí doo biigha daago ni ba'nija'go ho'aalagí bich'í hodiilní. Hai'daą iini'taago eíya, t'áá shoodí diné ya atáh halne'ígú ní béesh bee hane'í wólta' bi'ki si'niilígú bi'kéhgo bich'í hodiilní.

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*—————

Questions: Call 1-888-224-4896 or visit us at www.anthem.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.anthem.com or call 1-888-224-4896 to request a copy.

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- **Amount owed to providers: \$7,540**
- **Plan pays \$5,390**
- **Patient pays \$2,150**

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$2,000
Copays	\$0
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$2,150

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- **Amount owed to providers: \$5,400**
- **Plan pays \$3,320**
- **Patient pays \$2,080**

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$2,000
Copays	\$0
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$2,080

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact: 1-888-224-4896.

Questions: Call 1-888-224-4896 or visit us at www.anthem.com.

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

- ✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✗ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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Anthem Blue Cross and Blue Shield

City of Manchester BlueChoice New England Regional HSA (SISA1136P1) Coverage Period: 07/01/2013 – 06/30/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: HSA



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.anthem.com or by calling 1-800-870-3122.

Health Savings Account Contributions: **\$3,250** Individual/**\$6,450** Family.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$2,000 Individual/ \$4,000 Family for Network and Out of Network providers.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-pocket limit</u> on my expenses?	Yes. \$2,000 Individual/ \$4,000 Family for Network providers. \$4,000 Individual/ \$8,000 Family for Out of Network providers.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, Balance-billed charges and Health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network of providers</u> ?	Yes. See www.anthem.com or call 1-800-870-3122 for a list of Network providers.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to	No. You don't need a referral to	You can see the <u>specialist</u> you choose without permission from this plan.

Questions: Call 1-800-870-3122 or visit us at www.anthem.com.

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see a <u>specialist</u> ?	see a specialist.	
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 6. See your policy or plan document for additional information about <u>excluded services</u> .



- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use Network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Network Provider	Your Cost If You Use a Out of Network Provider	Limitations & Exceptions
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	No Charges	30% Coinsurance	—————None—————
	Specialist visit	No Charges	30% Coinsurance	—————None—————
	Other practitioner office visit	No Charges for Chiropractor	30% Coinsurance for Chiropractor	Coverage is limited to 12 visits per member per contract year for Chiropractor. Acupuncture is Not Covered.
	Preventive care/screening/immunization	No Charges	30% Coinsurance	—————None—————
If you have a test	Diagnostic test (x-ray, blood work)	No Charges	30% Coinsurance	—————None—————
	Imaging (CT/PET scans, MRIs)	No Charges	30% Coinsurance	—————None—————

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Common Medical Event	Services You May Need	Your Cost If You Use a Network Provider	Your Cost If You Use a Out of Network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.anthem.com/pharmacyinformation .	Generic drugs	No Charges	30% Coinsurance	—————None—————
	Preferred brand drugs	No Charges	30% Coinsurance	—————None—————
	Non-preferred brand drugs	No Charges	30% Coinsurance	—————None—————
	Specialty drugs	No Charges	30% Coinsurance	—————None—————
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charges	30% Coinsurance	—————None—————
	Physician/surgeon fees	No Charges	30% Coinsurance	—————None—————
If you need immediate medical attention	Emergency room services	No Charges	No Charges	—————None—————
	Emergency medical transportation	No Charges	30% Coinsurance	—————None—————
	Urgent care	No Charges	30% Coinsurance	—————None—————
If you have a hospital stay	Facility fee (e.g., hospital room)	No Charges	30% Coinsurance	Failure to obtain pre-authorization may result in non coverage or reduced benefits.
	Physician/surgeon fee	No Charges	30% Coinsurance	—————None—————

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Common Medical Event	Services You May Need	Your Cost If You Use a Network Provider	Your Cost If You Use a Out of Network Provider	Limitations & Exceptions
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	No Charges	30% Coinsurance	—————None—————
	Mental/Behavioral health inpatient services	No Charges	30% Coinsurance	Failure to obtain pre-authorization may result in non coverage or reduced benefits.
	Substance Abuse disorder outpatient services	No Charges	30% Coinsurance	—————None—————
	Substance Abuse disorder inpatient services	No Charges	30% Coinsurance	Failure to obtain pre-authorization may result in non coverage or reduced benefits.
If you are pregnant	Prenatal and postnatal care	No Charges	30% Coinsurance	—————None—————
	Delivery and all inpatient services	No Charges	30% Coinsurance	Failure to obtain pre-authorization may result in non coverage or reduced benefits.

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Common Medical Event	Services You May Need	Your Cost If You Use a Network Provider	Your Cost If You Use a Out of Network Provider	Limitations & Exceptions
If you need help recovering or have other special health needs	Home health care	No Charges	30% Coinsurance	Coverage is limited to 100 visits per member per calendar year.
	Rehabilitation services	No Charges	30% Coinsurance	Coverage is limited to 60 visits per member per contract year combined for Occupational, Physical and Speech therapy.
	Habilitation services	No Charges	30% Coinsurance	Coverage is limited to 60 visits per member per contract year combined for Occupational, Physical and Speech therapy.
	Skilled nursing care	No Charges	30% Coinsurance	Coverage is limited to 100 days per member per calendar year. Failure to obtain pre-authorization may result in non coverage or reduced benefits.
	Durable medical equipment	No Charges	30% Coinsurance	—————None—————
	Hospice service	No Charges	30% Coinsurance	—————None—————
If your child needs dental or eye care	Eye exam	No Charges	30% Coinsurance	Coverage is limited to one per member per calendar year.
	Glasses	Not Covered	Not Covered	—————None—————
	Dental check-up	Not Covered	Not Covered	—————None—————

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: HSA

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Hearing aids
- Infertility treatment
- Long-term care
- Private-duty nursing
- Routine foot care
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic care
- Most coverage provided outside the United States. See www.bcbs.com/bluecardworldwide
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-870-3122. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

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—————*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*—————

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About these Coverage Examples:

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This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$7,390
- Patient pays \$2,150

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$2,000
Copays	\$0
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$2,150

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$5,320
- Patient pays \$2,080

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$2,000
Copays	\$0
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$2,080

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact: 1-800-870-3122.

Questions: Call 1-800-870-3122 or visit us at www.anthem.com.

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

- ✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✗ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 1-800-870-3122 or visit us at www.anthem.com.

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This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.anthem.com or by calling 1-800-852-6592.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$0 for In Network. \$100 Member/ \$300 Family per calendar year for Out of Network providers.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	Yes, \$200 deductible for DME (external Prosthetics).	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services.
Is there an <u>out-of-pocket limit</u> on my expenses?	Yes, \$100 Individual/ \$200 Family In Network. \$500 Member/ \$1,500 Family per calendar year for Out of Network providers.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, Balance-billed charges and Health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network of providers</u> ?	Yes. See www.anthem.com or call 1-800-852-6592 for a list of In Network providers.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a <u>specialist</u> ?	No. You don't need a referral to see a specialist.	You can see the <u>specialist</u> you choose without permission from this plan.

Questions: Call 1-800-852-6592 or visit us at www.anthem.com.

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Anthem Blue Cross and Blue Shield

City of Manchester Out of Area Early Retirees (SIPBN839PY)

Coverage Period: 07/01/2013 – 06/30/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO

Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services .
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- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use In Network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In Network Provider	Your Cost If You Use an Out of Network Provider	Limitations & Exceptions
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$20 Copay/Visit	20% Coinsurance	————None————
	Specialist visit	\$20 Copay/Visit	20% Coinsurance	————None————
	Other practitioner office visit	\$20 Copay/Visit for Chiropractor	20% Coinsurance for Chiropractor	Coverage is limited to 20 visits per member per plan year for Chiropractor. Acupuncture is Not Covered.
	Preventive care/screening/immunization	No Charges	20% Coinsurance	————None————
If you have a test	Diagnostic test (x-ray, blood work)	No Charges	20% Coinsurance	————None————
	Imaging (CT/PET scans, MRIs)	No Charges	20% Coinsurance	————None————

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Anthem Blue Cross and Blue Shield

City of Manchester Out of Area Early Retirees (SIPBN839PY)

Coverage Period: 07/01/2013 – 06/30/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your Cost If You Use an In Network Provider	Your Cost If You Use an Out of Network Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.anthem.com/p/harmacy/information .	Generic drugs	\$10 Copay/Prescription for Retail Pharmacy \$20 Copay/Prescription for Mail Order	\$10 Copay/Prescription for Retail Pharmacy \$20 Copay/Prescription for Mail Order	30-day supply for Retail Pharmacy. 90-day supply for Mail Order.
	Preferred brand drugs	\$30 Copay/Prescription for Retail Pharmacy \$60 Copay/Prescription for Mail Order	\$30 Copay/Prescription for Retail Pharmacy \$60 Copay/Prescription for Mail Order	30-day supply for Retail Pharmacy. 90-day supply for Mail Order.
	Non-preferred brand drugs	\$50 Copay/Prescription for Retail Pharmacy \$100 Copay/Prescription for Mail Order	\$50 Copay/Prescription for Retail Pharmacy \$100 Copay/Prescription for Mail Order	30-day supply for Retail Pharmacy. 90-day supply for Mail Order.
	Specialty drugs	\$50 Copay/Prescription for Retail Pharmacy \$100 Copay/Prescription for Mail Order	\$50 Copay/Prescription for Retail Pharmacy \$100 Copay/Prescription for Mail Order	30-day supply for Retail Pharmacy. 90-day supply for Mail Order.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$100 Copay/Surgery	20% Coinsurance	—————None—————
	Physician/surgeon fees	No Charges	20% Coinsurance	—————None—————
If you need immediate medical	Emergency room services	\$150 Copay/Visit	\$150 Copay/Visit	If admitted, the ER copay is waived.
	Emergency medical transportation	No Charges	No Charges	—————None—————

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Anthem Blue Cross and Blue Shield

City of Manchester Out of Area Early Retirees (SIPBN839PY)

Coverage Period: 07/01/2013 – 06/30/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your Cost If You Use an In Network Provider	Your Cost If You Use an Out of Network Provider	Limitations & Exceptions
attention	Urgent care	\$75 Copay/Visit	\$150 Copay/Visit	None
If you have a hospital stay	Facility fee (e.g., hospital room)	\$100 Copay/Admission	20% Coinsurance	None
	Physician/surgeon fee	No Charges	20% Coinsurance	None
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	\$20 Copay/Visit	20% Coinsurance	None
	Mental/Behavioral health inpatient services	\$100 Copay/Admission	20% Coinsurance	None
	Substance Abuse disorder outpatient services	\$20 Copay/Visit	20% Coinsurance	None
	Substance Abuse disorder inpatient services	\$100 Copay/Admission	20% Coinsurance	None
If you are pregnant	Prenatal and postnatal care	\$100 Copay/Admission	20% Coinsurance	None
	Delivery and all inpatient services	\$100 Copay/Admission	20% Coinsurance	None

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Anthem Blue Cross and Blue Shield

City of Manchester Out of Area Early Retirees (SIPBN839PY)

Coverage Period: 07/01/2013 – 06/30/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO

Common Medical Event	Services You May Need	Your Cost If You Use an In Network Provider	Your Cost If You Use an Out of Network Provider	Limitations & Exceptions
If you need help recovering or have other special health needs	Home health care	No Charges	20% Coinsurance	—————None—————
	Rehabilitation services	No Charges	20% Coinsurance	Coverage is limited to 60 combined visits per member per plan year for Occupational, Physical and Speech therapy.
	Habilitation services	No Charges	20% Coinsurance	Coverage is limited to 60 combined visits per member per plan year for Occupational, Physical and Speech therapy.
	Skilled nursing care	\$100 Copay/Admission	20% Coinsurance	Coverage is limited to 100 combined days in a skilled nursing facility and rehabilitation facility per member per calendar year.
	Durable medical equipment	No Charges	20% Coinsurance	—————None—————
	Hospice service	No Charges	20% Coinsurance	—————None—————
If your child needs dental or eye care	Eye exam	No Charges	20% Coinsurance	One exam per member per calendar year.
	Glasses	No Charges	Not Covered	—————None—————
	Dental check-up	Not Covered	Not Covered	—————None—————

Excluded Services & Other Covered Services:

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Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Infertility treatment
- Hearing aids
- Long-term care
- Routine foot care
- Weight loss programs
- Private-duty nursing

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic care
- Most coverage provided outside the United States. See www.bcbs.com/bluecardworldwide
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)

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Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-852-6592. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

PO Box 533, North Haven CT 06473-0533.

Language Access Services:

Si no es miembro todavía y necesita ayuda en idioma español, le suplicamos que se ponga en contacto con su agente de ventas o con el administrador de su grupo. Si ya está inscrito, le rogamos que llame al número de servicio de atención al cliente que aparece en su tarjeta de identificación.

如果您是非會員並需要中文協助，請聯絡您的銷售代表或小組管理員。如果您已參保，則請使用您 ID 卡上的號碼聯絡客戶服務人員。

Kung hindi ka pa miyembro at kailangan ng tulong sa wikang Tagalog, mangyaring makipag-ugnayan sa iyong sales representative o administrator ng iyong pangkat. Kung naka-enroll ka na, mangyaring makipag-ugnayan sa serbisyo para sa customer gamit ang numero sa iyong ID card.

Doo bee a'tah ni'liigoo eí dooda'í, shikáa adoolwoł únizinigo t'áa diné k'éjíggo, t'áa shoodí ba na'alníhí ya sidáhí bich'í naabídíłkiid. Eí doo biigha daago ni ba'nija'go ho'aalagú bich'í hodiilní. Hai'daqá iini'taago eíya, t'áa shoodí diné ya atáh halne'ígú ní béesh bee hane'í wólta' bi'ki si'niilígú bi'kéhgo bich'í hodiilní.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

Questions: Call 1-800-852-6592 or visit us at www.anthem.com.

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$7,270
- Patient pays \$270

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$0
Copays	\$120
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$270

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4,720
- Patient pays \$680

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$0
Copays	\$600
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$680

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact: [1-800-852-6592].

Questions: Call 1-800-852-6592 or visit us at www.anthem.com.

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

- ✘ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✘ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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