CITY OF MANCHESTER

HUMAN RESOURCES DEPARTMENT
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FIREFIGHTER

(Announcement Number R-036-12)
(See next page for description of essential job functions)
Starting Pay Range: $845.46 weekly – plus extensive benefits package
Average 42 hours per week
Typical Schedule: 24 hour work shift, 72 hours off

The City of Manchester, NH Fire Department includes 6 divisions: administration, fire prevention, training, fire suppression, communications, and mechanical; includes 10 stations and employs a total of 258 personnel.

The City of Manchester Human Resources Department is currently accepting applications for the 2012 Firefighter examination process. **Applications will only be accepted from applicants who have passed the 2012 New Hampshire Fire Academy written and physical agility tests.** As a result of this exam process, an eligibility list, effective for a two-year period, will be established. Candidates will be selected from the eligibility list to fill vacant Firefighter positions, as vacancies occur. Applications **must** be received at the Human Resources Department no later than 5:00 p.m. on **August 10, 2012**. There is a $50.00 application fee (check or money order payable to "City of Manchester - HR ") which must be submitted along with the application. **THE APPLICATION FEE IS NOT REFUNDABLE.**

AGE: Applicants must be at least 18 years of age at the time of the City of Manchester Firefighter examination.

EDUCATION: Candidates must be high school graduates or have GED equivalency.

PHYSICAL: The candidate, after he/she is selected for the position, must meet NFPA 1582, the "Standard on Medical Requirements for Firefighter", successfully pass a series physical ability tests and must be able to perform the essential functions of the position listed below.

BACKGROUND: Applicants must not have any records of convictions for serious criminal offenses. A valid **NH Commercial Driver's License, (CDL-B with air brakes) is required at the time of appointment.** Preference in hiring will be given to the candidates on the eligibility list who have demonstrated skills in dealing with the public, in caring for people, are nationally registered Emergency Medical Technicians, and NH Certified Level II Firefighters.

ELIGIBILITY LIST: Successful candidates will be placed on a two-year eligibility list and will undergo additional screening including a drug test, physical fitness test and thorough background investigation before being hired.

RESIDENCY: Firefighters must reside within a 15-mile radius of the City limits of Manchester, NH, **within 12 months of appointment. Preference in hiring; however, is given to residents of the City of Manchester.**

CITIZENSHIP: US Citizenship is required.

EXAMINATION: A series of physical ability tests (see next page for a description of tests) and an interview will be conducted during the month of September by the City of Manchester Fire Department for those candidates who have successfully completed the NH Fire Academy tests. Qualified candidates will be notified by letter as to the date of the tests. There will be no make-up date.

TO APPLY: Candidates must complete a City of Manchester Employment Application, available at City of Manchester website (Human Resources/Job Application Instructions) or in person at HR Dept. City Hall Annex

OPENING DATE: **Monday, July 16, 2012** **CLOSING DATE:** **Friday, August 10, 2012**

The City of Manchester is an Equal Employment Opportunity Employer
Minorities and women are invited and encouraged to apply.
THIS DOCUMENT IS AVAILABLE IN ALTERNATE FORMATS UPON REQUEST

ESSENTIAL FIREFIGHTING FUNCTIONS

a) Performing fire-fighting tasks (e.g., hoseline operations, extensive crawling, lifting, and carrying heavy objects, ventilating roofs or walls using power or hand tools, forcible entry), rescue operations, and other emergency response actions under stressful conditions while wearing personal protective ensembles (PPE) and self-contained breathing apparatus (SCBA), including working in extremely hot or cold environments for prolonged time periods.
b) Wearing an SCBA, which includes a demand valve-type positive pressure facepiece or HEPA filter masks, which requires the ability to tolerate increased respiratory workloads.
c) Exposure to toxic fumes, irritants, particulates, biological (infectious) and nonbiological hazards, and/or heated gases, despite the use of PPE including SCBA.
d) Climb 6 or more flights of stairs while wearing fire protective ensemble weighing at least 50 LB or more and carrying equipment/tools weighting an additional 20 to 40 lb.
e) Wearing fire protective ensemble that is encapsulating and insulated. Wearing this clothing will result in significant fluid loss that frequently progresses to clinical dehydration and can elevate core temperature to levels exceeding 102.2F (39C)
f) Searching, finding, and rescue-dragging or carrying victims ranging from newborns up to adults weighing over 200 lb to safety despite hazardous conditions and low visibility.
g) Advancing water-filled hoselines up to 2.5 in. in diameter from fire apparatus to occupancy (approximately 150 ft.); can involve negotiating multiple flights of stairs, ladders, and other obstacles.
h) Climbing ladders, operating from heights, walking or crawling in the dark along narrow and uneven surfaces, and operating in proximity to electrical power lines and/or other hazards.
i) Unpredictable emergency requirements for prolonged periods of extreme physical exertion without benefit of warm-up, scheduled rest periods, meals, access to medication (s), or hydration.
j) Operating fire apparatus or other vehicles in an emergency mode with emergency lights and sirens
k) Critical, time-sensitive, complex problem solving during physical exertion in stressful, hazardous environments (including hot, dark, tightly enclosed spaces), further aggravated by fatigue, flashing lights, sirens, and other distractions.
l) Ability to communicate (give and comprehend verbal orders) while wearing PPE and SCBA under conditions of high background noise, poor visibility, and drenching from hoselines and/or fixed protection systems (sprinklers).
m) Functioning as an integral component of a team, where sudden incapacitation of a member can result in mission failure or in risk of injury or death to civilians or other team members (e.g., two in, two out as describe in NFPA 1500).

PHYSICAL ABILITY TEST REQUIREMENTS

Acrophobia Test: The candidate climbs up and down an unsupported aerial ladder extended 100’ at 70 degrees.

Basic Swimming Ability Test: The candidate swims at least 200 yards in 7 minutes or less using any forward stroke or combination; no backstroke is allowed. The candidate shall tread water for 5 minutes.

1.5 Mile Run: Requirement: Candidate shall successfully complete a 1.5 Mile Run on an oval ¼ mile track. The 1.5 mile run provides an accurate estimate of aerobic fitness, VO_2 Max. The run shall be completed in 11 minutes, 45 seconds or less.

Body Composition: Body fat percentage is age and gender based. To be successful, the candidate should have a “Percent Body Fat” no greater than the following: Male: Age 18-29 - 21%, 30-39 - 22%, 40-49 - 23%, 50+ - 24%. Female: Age 18-29 - 25%, 30-39 - 26%, 40-49 - 29%, 50+ - 32%. This data is provided as informational only.